

#### Financing for Gender Equality and the Empowerment of Women

#### Oslo, 4-7 September 2007 Ireen Dubel Hivos Programme Manager GW&D

## MONEY MATTERS

Presentation

- Hivos
- Major lessons
- Women Unlimited
- Recommendations

#### Hivos



- INGO and ODA channel
- Twenty years of explicit GW&D policy

# Major lessons

- Commitment and accountability from top + middle management
- Explicit GW&D policy and coherence with institutional policy: implies two track strategy
- Organisation wide gender responsibility and accountability mechanisms
- Gender expertise, generalist and sector specific, ongoing capacity building
- Resources, instruments
- Periodic M&E of gender performance organisation wide
- High dependence on visionary key GW&D individuals
- Building/maintaining insider/outsider alliances

# Women Unlimited 2006 GW&D Policy

Two track strategy:

Promotion of women's rights, interests, participation via women's organisations (GW&D programme)
Mainstreaming in all Hivos supported programmes and sectors

Ultimate Goal: Women's empowerment and gender equality at all levels of society

Need to rejuvenate and re-politicise the agenda of women's rights

Context of dwindling resources and commitment

# First track: GW&D is a sector

- Multiple roles women's organisations
- Earmarked budget
- Diversity of funding instruments
- Staff

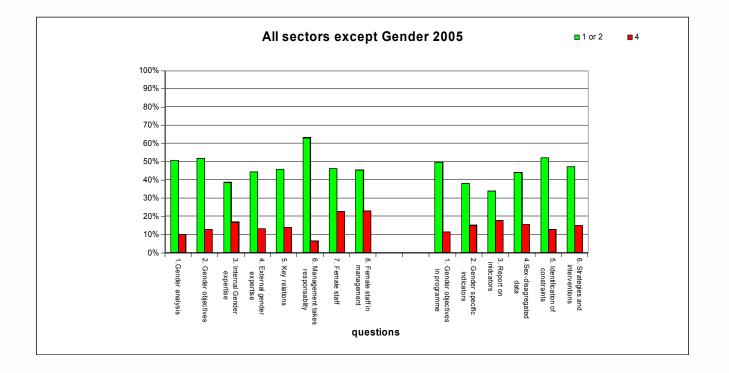


# Second track: gender equality is also cross-cutting



- Earmarked budget
- Gender performance criteria all partners

#### **Baseline Measurement 2005**



### Recommendations

- 1. Two track strategy with investments
- 2. Sector status and budget support to first track: predictable, multi-year, core support
- 3. Funding for first track via intermediary ongoing grant making institutions when direct access is not possible
- Funding to women's organisations at all levels requires earmarked budgets at central and decentralised levels
- 5. Gender as a sector in donor recipient country dialogues

## Recommendations

- 6. Second track: earmarked budgets and gender performance criteria
- 7. Complementarity implies diversity
- 8. Accountability of the European Commission requires budget allocations to women's rights
- New normative frameworks need to build on already adopted gender equality frameworks and standards

10. Never give up! Perseverance is innovative!

# Conclusion



